



## Lake Aurora Christian Camp & Retreat Center EMPLOYMENT APPLICATION

### Mission Statement:

Lake Aurora Christian Camp and Retreat Center is an extension of the Christian church dedicated to providing meaningful programs in a beautiful outdoor setting. It is a place where youth, adults, and families take time to enrich their personal relationship with Christ, fellowship with each other, and prepare for service while discovering God's will for their lives.

### Non Profit 501(c) 3 Religious Organization

#### Equal Employment Opportunity

It is the intention of Lake Aurora to practice equal employment opportunity without regard to an individual's race, color, national origin, or disability in application of any policy, practice, rule, or regulation. Functioning as a not-for-profit Christian ministry, we can and do discriminate on the basis of religion as allowed in Title VII Section 702.

#### Statement of Faith

All employees must sign Lake Aurora's Statement of Faith upon being hired, and again on an annual basis (in concert with the annual review process) to demonstrate their continued commitment to the religious purposes for which Lake Aurora exists.

1. I believe in one God—Father, Son, and Holy Spirit;
2. I believe in God the Father almighty, Creator of all things visible and invisible;
3. I believe in Jesus Christ, God's one and only Son, my one and only Savior;
  - a) Who was born Jesus of Nazareth, both fully human and fully divine, conceived of the Holy Spirit and of the virgin Mary.
  - b) Who suffered and was crucified under Pontius Pilate,
  - c) Who died and was buried, and Who rose again bodily from the dead on the third day,
  - d) Who ascended into heaven and now sits at the right hand of the Father, and
  - e) Who will return to earth to judge both the living and the dead.
4. I believe in the Holy Spirit, Who is the active and operative part of the triune God and Who dwells in every Christian;
5. I believe in the Bible—God's Holy Word, the scriptures. I believe God inspired the original writings of the Scripture and those documents were consequently without error;
6. I accept the Bible as the final authority for all matters of faith and practice;
7. I believe the Bible teaches that man, created by God, willfully sinned against God and is consequently lost and without hope apart from Jesus Christ;
8. I believe that the Bible teaches that one receives God's grace by putting faith in Christ, repenting of sin, confessing Christ as Savior and being immersed into Christ, but that none of these is sufficient in and of itself for the assurance of salvation;
9. I believe in the Church of Jesus Christ, founded on the day of Pentecost, and consisting of all Christians everywhere.

LACC holds to the truth that God sees a clear correlation between what we believe and how we behave. To put it more directly, our behavior must be an expression of our beliefs, both on-site and off. As a Christian Camp we take seriously the Christian Gospel and its implications for personal conduct. While there is no one model of Christian behavior that LACC insists upon from its employees, directors and members, we do insist those associated with LACC affirm our Statement of Faith and Practice. Examples of specific areas of application would be, but not limited to: engagement in the life of a local church; respect for the historic position of LACC on sexual conduct and marriage; respect for issues like the use of alcohol, tobacco, and illegal drugs; respect for individuals; a personal commitment to spiritual growth; and **a willingness to be positive representatives of LACC**, both on-site and off-site.

## **LACC's Statement of Practice: Historic Understanding of Marriage & Sexual Conduct**

LACC has historically viewed Scripture as the trustworthy Word of God, and as such, the primary resource to be consulted in making decisions about issues of morality and values. It is in that spirit that this statement about our understanding of marriage is being made.

Throughout the pages of the Old and New Testaments, marriage is described repeatedly as a relationship between a man and a woman. LACC recognizes that in the cultural context in which we have been called to serve God and bear witness to Him, there are multiple views of what marriage can be. We recognize that in some circles, including some that would describe themselves as Christian, same-sex relationships are recognized; we also recognize that in some states within the United States, same-sex marriages are recognized as legal. We recognize that in a free and democratic government, any person has the legal right to such relationships, but we insist that the historic, biblical position of LACC be recognized, respected and adhered to by all volunteers, employees, directors and members.

We live in a culture greatly confused about human sexuality. It would be difficult to list, describe, and reflect upon every sexual issue that has arisen in the world in which Christians strive to live "lives worthy of the calling with which you have been called" (Ephesians 4:1). In that spirit, LACC believes that it is important to describe what Scripture views as "sexual morality," without any attempt to list every possible "sexually immoral" activity conceivable. No biblical text does this better, at least in one place, than 1 Corinthians 7:1-7. What is abundantly clear in this text is that sexual purity, from the vantage point of the Christian gospel, is quite simply defined as [a] a healthy, fulfilling sexual relationship between a man and a woman married to one another and committed to that relationship; or [b] celibacy, that is, participating in no overt sexual activity. We believe that this very simple, yet plain statement accurately reflects appropriate sexual behavior for Christians who wish to make Jesus Lord of life.

Plainly put, if a believer is married, he or she should strive to be an appropriate sexual partner for his or her spouse. If a believer is not in a biblically sanctioned marriage relationship, he or she should be committed to living a celibate lifestyle until such time as he or she is married.

# EMPLOYMENT APPLICATION

Lake Aurora Christian Camp  
237 Golden Bough Rd.  
Lake Wales, FL 33898  
863-696-1102 info@lakeaurora.org

Name \_\_\_\_\_ Social Security No. \_\_\_\_\_

Address \_\_\_\_\_ Apt. No. or Box \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Telephone \_\_\_\_\_

Position Applied For \_\_\_\_\_

Desired Compensation \_\_\_\_\_

Availability \_\_\_\_\_

Total Hours Available Per Week \_\_\_\_\_

Hours Available	M	T	W	Th	F	S	Su
From							
To							

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## EDUCATION:

High School \_\_\_\_\_ Year Graduated \_\_\_\_\_

G.E.D. \_\_\_\_\_

College \_\_\_\_\_ Year Graduated \_\_\_\_\_

Degree \_\_\_\_\_

Other \_\_\_\_\_

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## SKILLS: (Please check areas of experience)

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|---|--|---|
| <input type="checkbox"/> Red Cross Lifeguard  | <input type="checkbox"/> Grounds Maintenance | <input type="checkbox"/> Cook/Food Prep           |
| <input type="checkbox"/> Red Cross CPR        | <input type="checkbox"/> Carpentry           | <input type="checkbox"/> Dish Washer              |
| <input type="checkbox"/> Microsoft Word       | <input type="checkbox"/> Painting            | <input type="checkbox"/> Retreat Hospitality Host |
| <input type="checkbox"/> Excel Software       | <input type="checkbox"/> Indoor Maintenance  | <input type="checkbox"/> Other _____              |
| <input type="checkbox"/> Peachtree Accounting | <input type="checkbox"/> Outdoor Maintenance | _____   |
| <input type="checkbox"/> Electronics          | <input type="checkbox"/> Housekeeping        |   |

**EMPLOYMENT HISTORY:** (Please list the two most recent positions you have held)

Company \_\_\_\_\_ Location \_\_\_\_\_

Phone \_\_\_\_\_ Position Held \_\_\_\_\_

Supervisor \_\_\_\_\_ Dates Worked: From \_\_\_\_\_ To \_\_\_\_\_

Salary \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

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Company \_\_\_\_\_ Location \_\_\_\_\_

Phone \_\_\_\_\_ Position Held \_\_\_\_\_

Supervisor \_\_\_\_\_ Dates Worked: From \_\_\_\_\_ To \_\_\_\_\_

Salary \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

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**VOLUNTEER HISTORY:** (Please list any volunteer work experience that may be relevant to the position)

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\_\_\_\_\_  
\_\_\_\_\_

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**PHYSICAL:**

For the position you are applying, are there any duties or requirements of that position that you cannot perform, with or without accommodation?

Yes       No

Explain any Yes answers in detail:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Are you currently using any illegal substance?

\_\_\_\_\_  
\_\_\_\_\_

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**PERSONAL CHARACTER:** (Please give 2 references other than relatives)

Name \_\_\_\_\_ Phone \_\_\_\_\_ Years Known \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_ Years Known \_\_\_\_\_

I certify that I have answered all questions on this application honestly and correctly to the best of my knowledge. I further authorize the references listed in this application to give Lake Aurora Christian Camp any and all information concerning my previous employment and pertinent information they may have, personal or otherwise, and release all parties from liability for any damage that may result from furnishing same.

Signature \_\_\_\_\_ Date \_\_\_\_\_



**FOR OFFICE USE ONLY**

Initial Interviewer \_\_\_\_\_ Date \_\_\_\_\_

Overview

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Second Interviewer \_\_\_\_\_ Date \_\_\_\_\_

Overview

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**FINAL AGREEMENT**

Position \_\_\_\_\_ Supervisor \_\_\_\_\_

Starting Salary \_\_\_\_\_ Initial Start Date \_\_\_\_\_

Team Manual Received date: \_\_\_\_\_

Comments \_\_\_\_\_

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